

## Guidelines for mentoring optimization

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### Abstract

© Author(s). It's a common knowledge that the society and time we live in are characterized by continuous technological change and most of employee skills may become outdated fairly rapidly. Therefore, an enterprise that aspires to be successful and respond quickly to changes in the market environment should pay great attention to training programs of the employees. In this regard, it is important to develop guidelines and recommendations to improve the quality of mentoring as the system involving Mentoring Council, enterprise executives, mentors and training centers for mentors. The paper is intended to provide theoretical and practical contribution to training students of technical universities, as well as young personnel starting their career and experienced executives.

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### Keywords

Guidelines, Mentoring, Modern enterprises, Optimization